

## LIBERTY ELEMENTARY SCHOOL DISTRICT NO. 25



### Average Teacher Salaries

(A.R.S. §15-903.E, amended by Laws 2018, Ch. 285, §10)

1. Average salary of all teachers employed in FY 2019 (budget year)	\$ 44,855
2. Average salary of all teachers employed in FY 2018 (prior year)	\$ 40,704
3. Increase in average teacher salary from the prior year	\$ 4,151
4. Percentage increase	10%

### Comments on average salary calculation:

A committee was established to review information, communicate with their respective groups, and provide recommendations. Additionally, input was provided by the Governing Board. As a result, monies received from the additional State allocation for teacher salaries will be paid to teachers under a similar eligibility as the Classroom Site Fund. Additionally, the monies will be paid in a tiered model; 10.75% increase for returning teachers with greater than 10 years with the District, 10.25% increase for returning teachers with 6 to 10 years with the District, and 9.75% increase for returning teachers with 1 to 5 years with the District. An increase of \$2,900 will be added to the levels within the Certified Hiring Schedule for teachers new to the District and returning teachers with less than 1 year with the District. Teachers will receive a 1% increase from District monies and the equivalent of 1% of increases to teacher compensation will be used for non-admin support position increases as determined by updates to the Support Staff Salary Schedule.