

## LIBERTY ELEMENTARY SCHOOL DISTRICT NO. 25



### Average Teacher Salaries

(A.R.S. §15-903.E, amended by Laws 2018, Ch. 285, §10)

1. Average salary of all teachers employed in FY 2020 (budget year)	\$ 46, 528
2. Average salary of all teachers employed in FY 2019 (prior year)	\$ 44,855
3. Increase in average teacher salary from the prior year	\$ 1,673
4. Percentage increase	4%

### Comments on average salary calculation:

Per the input provided by committee members and Governing Board, increases will be paid in a tiered model; 5% increase for returning teachers with greater than 10 years with the District, 4.75% increase for returning teachers with 6 to 10 years with the District, and 4.5% increase for returning teachers with 1 to 5 years with the District. An increase of \$900 to \$1,200 has been added to the levels within the Certified Hiring Schedule for teachers new to the District and for returning teachers with less than 1 year with the District.