

# Certified Teacher Starting Salary Guide



To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignments.

## Base Salary Guide\*

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$38,100	\$38,600	\$39,100	\$39,700	\$40,200	\$40,700	\$41,200
1	\$38,600	\$39,100	\$39,600	\$40,200	\$40,700	\$41,200	\$41,700
2	\$39,100	\$39,600	\$40,100	\$40,700	\$41,200	\$41,700	\$42,200
3	\$39,600	\$40,100	\$40,600	\$41,200	\$41,700	\$42,200	\$42,700
4	\$40,100	\$40,600	\$41,100	\$41,700	\$42,200	\$42,700	\$43,200
5	\$40,700	\$41,200	\$41,700	\$42,400	\$42,900	\$43,400	\$43,900
6	\$41,200	\$41,700	\$42,200	\$42,900	\$43,400	\$43,900	\$44,400
7	\$41,700	\$42,200	\$42,700	\$43,400	\$43,900	\$44,400	\$44,900
8	\$42,200	\$42,700	\$43,200	\$43,900	\$44,400	\$44,900	\$45,400
9	\$42,700	\$43,200	\$43,700	\$44,400	\$44,900	\$45,400	\$45,900
10	\$43,200	\$43,700	\$44,200	\$44,900	\$45,400	\$45,900	\$46,400

## Stipends Guide

Certificate Endorsement Stipends (Current Year If Teaching)		Special Assignment Stipends	
Provisional Gifted & Talented	\$500	Middle Grade Math w/ Certification	\$1,500
Standard Gifted & Talented	\$1,000	Middle Grade Science w/ Certification	\$1,500
Reading	\$500		
Provisional ESL	\$500		
Standard ESL	\$1,000		
National Board Certification \$2,000			

\$6,500 in Performance Pay for Eligible Teachers.

Base Salary	+	Stipends	+	\$6,500	=	My Total Salary
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## Total Salary Worksheet

\*Note: Pursuant to State Compensation Increase, approximately \$248 of base salary is funded from Classroom Site Fund