

Starting Salary Guide - Special Education Teachers



To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignment stipends.

Base Salary Guide

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$38,100	\$38,600	\$39,100	\$39,700	\$40,200	\$40,700	\$41,200
1	\$38,600	\$39,100	\$39,600	\$40,200	\$40,700	\$41,200	\$41,700
2	\$39,100	\$39,600	\$40,100	\$40,700	\$41,200	\$41,700	\$42,200
3	\$39,600	\$40,100	\$40,600	\$41,200	\$41,700	\$42,200	\$42,700
4	\$40,100	\$40,600	\$41,100	\$41,700	\$42,200	\$42,700	\$43,200
5	\$40,700	\$41,200	\$41,700	\$42,400	\$42,900	\$43,400	\$43,900
6	\$41,200	\$41,700	\$42,200	\$42,900	\$43,400	\$43,900	\$44,400
7	\$41,700	\$42,200	\$42,700	\$43,400	\$43,900	\$44,400	\$44,900
8	\$42,200	\$42,700	\$43,200	\$43,900	\$44,400	\$44,900	\$45,400
9	\$42,700	\$43,200	\$43,700	\$44,400	\$44,900	\$45,400	\$45,900
10	\$43,200	\$43,700	\$44,200	\$44,900	\$45,400	\$45,900	\$46,400
11	\$43,700	\$44,200	\$44,700	\$45,400	\$45,900	\$46,400	\$46,900
12	\$44,200	\$44,700	\$45,200	\$45,900	\$46,400	\$46,900	\$47,400
13	\$44,700	\$45,200	\$45,700	\$46,400	\$46,900	\$47,400	\$47,900
14	\$45,200	\$45,700	\$46,200	\$46,900	\$47,400	\$47,900	\$48,400
15+	\$45,700	\$46,200	\$46,700	\$47,400	\$47,900	\$48,400	\$48,900

Stipends Guide

Certificate Endorsement Stipends (Current Year If Teaching)		Special Assignment Stipends	
Special Education	\$3000	Self-Contained Classroom	\$1,000
National Board Certification \$2,000			

\$6,500 in Performance Pay for Eligible Teachers.

Total Salary Worksheet

Base Salary	+	Stipends	+	Performance Pay	=	My Total Salary
				\$6,500		

*Note: Pursuant to State compensation increase, approximately \$248 of base salary is funded from Classroom Site Fund