

Starting Salary Guide - Special Education



To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignment stipends.

Base Salary Guide*

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$37,300	\$37,800	\$38,300	\$38,900	\$39,400	\$39,900	\$40,400
1	\$37,800	\$38,300	\$38,800	\$39,400	\$39,900	\$40,400	\$40,900
2	\$38,300	\$38,800	\$39,300	\$39,900	\$40,400	\$40,900	\$41,400
3	\$38,800	\$39,300	\$39,800	\$40,400	\$40,900	\$41,400	\$41,900
4	\$39,300	\$39,800	\$40,300	\$40,900	\$41,400	\$41,900	\$42,400
5	\$39,900	\$40,400	\$40,900	\$41,600	\$42,100	\$42,600	\$43,100
6	\$40,400	\$40,900	\$41,400	\$42,100	\$42,600	\$43,100	\$43,600
7	\$40,900	\$41,400	\$41,900	\$42,600	\$43,100	\$43,600	\$44,100
8	\$41,400	\$41,900	\$42,400	\$43,100	\$43,600	\$44,100	\$44,600
9	\$41,900	\$42,400	\$42,900	\$43,600	\$44,100	\$44,600	\$45,100
10	\$42,400	\$42,900	\$43,400	\$44,100	\$44,600	\$45,100	\$45,600
11	\$42,900	\$43,400	\$43,900	\$44,600	\$45,100	\$45,600	\$46,100
12	\$43,400	\$43,900	\$44,400	\$45,100	\$45,600	\$46,100	\$46,600
13	\$43,900	\$44,400	\$44,900	\$45,600	\$46,100	\$46,600	\$47,100
14	\$44,400	\$44,900	\$45,400	\$46,100	\$46,600	\$47,100	\$47,600
15+	\$44,900	\$45,400	\$45,900	\$46,600	\$47,100	\$47,600	\$48,100

Stipends Guide

Certificate Endorsement Stipends (Current Year If Teaching)		Special Assignment Stipends	
Special Education	\$3000	Self-Contained Classroom	\$1,000
National Board Certification \$2,000			

\$6,000 in Performance Pay for Eligible Teachers.

Total Salary Worksheet

Base Salary	+	Stipends	+	Performance Pay	=	My Total Salary
				\$6,000		