



**LIBERTY SCHOOL DISTRICT No. 25  
GOVERNING BOARD MINUTES**

**TIME:** April 9, 2018 – 6:30 PM

**PLACE:** Las Brisas Academy Theatre, 18211 West Las Brisas Drive, Goodyear, AZ, 85338

**I. OPENING MEETING**

1. Call to Order Mr. Paul Jensen, Governing Board President, called the meeting to order at 6:30 p.m. Governing Board members constituting a quorum were present: Mr. Mark Aguire, Mrs. Connie Krogulecki-Crowley, Mrs. Yolanda Lopez-Bearden and Mrs. Kathy McNamara.
2. Pledge of Allegiance was led by Mrs. McNamara.
3. A motion by Mrs. McNamara/Mr. Aguire was entered to approve the Regular Agenda form and temporarily suspend Governing Board Policy with which this agenda may be inconsistent.  
Approved **UNANIMOUS**
4. School Reports / Presentation / Recognitions
  - o Las Brisas Academy's teacher Ms. Graceffa 4<sup>th</sup> grade class presented on the importance of integrating arts into the classroom. Elijah presented on how they changed the story of Red Riding Hood to include drama and poetry which taught them acting skills. Bryson spoke about their Water Bottle Mosaic and how it helps the world by recycling. Karlee presented on the Water Bottle Sculpture and how you don't have to go to the store if you recycle. Emmanuel discussed how the Trash Art taught students to see the beauty in trash. Bristyn spoke about how magnets created the Magnet Abstract Art. Eliana discussed how Aztec Art showed them how to be more grateful with what they have.
  - o Ms. Graceffa's dance class from Kindergarten and first grade performed a brief dance for the Governing Board.

**II. CALL TO THE PUBLIC**

- o Vicki Johnson a 6<sup>th</sup> grade teacher at Rainbow Valley Elementary School discussed her appreciation for the level of support they have received. She further stated that teachers need more time for collaboration because of the decrease of specials time. She stated the teachers duties have increased and the quality of preparation dwindled. In addition she said that her own children not feel neglected and the district needs to do what it takes to restore the budget.

**III. ADMINISTRATIVE REPORTS**

1. Information on Five-Year Spending History  
Ms. Baysinger discussed the Liberty Elementary School District Expenditure History.
2. Presentation of Volunteer Program  
Mrs. McNamara showed the Governing Board and audience a brief video about the benefits of the volunteer program. She further discussed that the program would be yearlong, and the volunteers would have a partnership with the teachers. In addition, she further stated that AARP recruits personnel and it is a benefit when the volunteer is not a parent.
3. Governing Board Update
  - o Mr. Jensen – stated he attended Rainbow Valley's event and will be defending his title as "GaGa Ball" champion.
  - o Mr. Aguire – stated he participated in the Healthy Heart Run and attended the AG fair at Liberty. He further stated he loved all the out of the box projects that were presented.
  - o Mrs. Lopez-Bearden - stated that she went to Liberty's AG showcase and enjoyed the many displays and snacks. She also stated she attended Westar's event and enjoyed all the events they hosted.
  - o Mrs. Krogulecki-Crowley – attended the Healthy Heart Run and stated she loved seeing everyone out at the event. She enjoyed the book fair and the AG fair. She further stated that the school projects have come a long way. In addition, she stated she has been working on the Gifted Program.

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- Mrs. McNamara – stated that she visited Paradise Valley and also attended the HealthyHeart Run. She further commented on how Mrs. Miller and Mrs. Benson have been doing an amazing job during all the recent events.

### IV. CONSENT AGENDA

1. Approval of Minutes of the March 05, 2018, Regular Board Meeting; March 19, 2018, Special Board Meeting; March 20, 2018, Public Notice Meeting; March 22, 2018, Special Board Meeting; March 22-23, 2018, Public Notice Meeting; March 23, 2018, Special Board Meeting; March 24, 2018, Public Notice Meeting; and March 26, 2018, Special Board Meeting.  
A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the minutes of the March 05, 2018, Regular Board Meeting; March 19, 2018, Special Board Meeting; March 20, 2018, Public Meeting Notice; March 22, 2018, Special Board Meeting; March 22-23, 2018, Public Notice Meeting; March 23, 2018, Special Board Meeting; March 24, 2018, Public Notice Meeting; and March 26, 2018, Special Board Meeting.  
Approved **UNANIMOUS**
2. Approval/Ratification of Payroll Vouchers 123, 124, 1023 & 1024 in the amount of \$1,366,556.95.  
A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the payroll vouchers 123, 124, 1023 & 1024 in the amount of \$1,366,556.95.  
Approved **UNANIMOUS**
3. Approval/Ratification of Expense Vouchers 1831, 1832, 1833, and 1834 in the amount of \$921,632.18.  
A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the expense vouchers 1831, 1832, 1833, and 1834 in the amount of \$921,632.18.  
Approved **UNANIMOUS**
4. Approval of Student Activity Fund for the Month of February 2018.  
A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the student activity fund for the month of February 2018.  
Approved **UNANIMOUS**
5. Approval of Gifts and Donations for February 01, 2018 thru March 31, 2018  
A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the gifts and donations for February 01, 2018 thru March 31, 2018.  
Approved **UNANIMOUS**
6. Approval of Personnel Action Items.  
Mrs. McNamara stated that Mr. Ceja was going to be dearly missed and wished him well in his new job. A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the personnel actions.  
Approved **UNANIMOUS**
7. Approval of Resolution for Delegation of Authority for Administration of 403(b) Plan and 457(b) Plan Documents.  
A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the resolution for delegation of authority for administration of 403(b) plan and 457(b) plan documents.  
Approved **UNANIMOUS**
8. Approval of Appointment of Hearing Officer(s) for Student Disciplinary Matters for the 2017-18 School Year.  
A motion by Mr. Aguire/Mrs. Krogulecki-Crowley was entered to approve the appointment of Hearing Officer(s) for student disciplinary matters for the 2017-18 school year.  
Approved **UNANIMOUS**

### V. GENERAL BUSINESS

1. Discussion/Approve Recommendation to Award Request for Proposal #17-10-18 for Audit Services.  
A motion by Mrs. Krogulecki-Crowley/Mrs. Lopez-Bearden was entered to approve the contract services for Heinfeld, Meech & Co, P.C. as the auditing company.  
Approved **UNANIMOUS**
2. Discussion/Consideration to Approve One-Time Payout of Teacher Signing Bonus.  
A motion by Mrs. Lopez-Bearden/Mr. Aguire was entered to approve a one-time payout of teacher signing bonus.  
Approved **UNANIMOUS**

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3. Discussion/Consideration to Approve Work Calendars for 10-Month Support Staff for Fiscal Year 2019.  
A motion by Mrs. McNamara/Mr. Aguire was entered to approve the work calendars for 10 month support staff for fiscal year 2019.  
Approved **UNANIMOUS**
4. Discussion/Consideration to Approve Revision of Support Staff Wage Schedule.  
Mr. Aguire voiced his concerns on the support staff wages stating the staff deserves a higher pay raise. Dr. Rundhaug stated the wages presented were in the given scenarios as presented to the Governing Board. Mr. Ceja stated that in December the pay raise would be revised to account for the minimum wage increase. Mr. Aguire stated he believed the pay raises would be as followed 2% for education, 1% for administration, and 2% for support staff. Mrs. McNamara confirmed that is what she believed. Mr. Jensen stated that the Governing Board should move forward with the 1%.  
An amended motion by Mr. Aguire/Mrs. Lopez-Bearden was entered to approve the support staff wage schedule as presented to Mr. Ceja with a 2% increase. Mr. Jensen casted the dissenting vote.  
Approved **MOTION CARRIED (4-YES, 1-NO)**
5. Discussion/Consideration to Approve Support Staff Work Agreements for FY 2019.  
An amended motion by Mrs. Krogulecki-Crowley/Mr. Aguire was entered to approve the support staff work agreements for FY 2019 with a 2% increase. Mr. Jensen casted the dissenting vote.  
Approved **MOTION CARRIED (4-YES, 1-NO)**
6. Discussion/Review of Arizona School Board Association Policy Advisories 567 through 601 - First Reading.  
No motion was made on the discussion and review of Arizona School Board Association Policy Advisories 567 through 601 – First Reading.
7. Discussion/Consideration to Resolve to Support or Not Support the Red for Ed Movement.  
Mrs. McNamara stated that the Governing Board should support the teachers. Mrs. Lopez-Bearden stated that the teachers are the ones that prepare our children for the future and agreed the Governing Board should support the teachers. Mr. Jensen stated that they should take a stand but do it as individuals. Mrs. Krogulecki-Crowley stated that they needed to stand together if not their stand is broken. Mrs. McNamara confirmed that they should do what is right. Mrs. Krogulecki-Crowley read the statement, see attachment.  
A motion by Mrs. McNamara/Mr. Aguire was entered to approve to support the Red for Ed Movement. Mr. Jensen casted the dissenting vote.  
Approved **MOTION CARRIED (4-YES, 1-NO)**
- 8. CALL TO EXECUTIVE SESSION I**  
A motion by Mr. Aguire/Mrs. McNamara was entered to recess to executive session for possible executive session pursuant to ARS 38-431.03 (a) (1); in regards to the discussion or consultation for legal advice with the Governing Board’s attorney and for the Governing Board to consider its position and instruct its attorney regarding a new Superintendent Employment Contract, Contract Negotiations and Related Matters.  
Approved **UNANIMOUS**

RECESSING OF THE REGULAR MEETING FOR EXECUTIVE SESSION  
EXECUTIVE SESSION 8:23 PM – 8:51 PM  
RECONVENING OF REGULAR MEETING 8:54 PM  
GENERAL BUSINESS CONTINUED

**RECONVENE TO REGULAR MEETING**  
**GENERAL BUSINESS CONTINUED**

- 9. CALL TO EXECUTIVE SESSION**  
A motion by Mrs. Krogulecki-Crowley/Mrs. Lopez-Bearden was entered to recess to executive session for possible executive session pursuant to ARS 38-431.03 (a) (1); in regards to personnel discussion of the finalist for a new Superintendent Employment Contract for the new Superintendent.  
Approved **UNANIMOUS**

RECESSING OF THE REGULAR MEETING FOR EXECUTIVE SESSION  
EXECUTIVE SESSION 8:58 PM – 9:04 PM  
RECONVENING OF REGULAR MEETING 9:07 PM  
GENERAL BUSINESS CONTINUED

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**RECONVENE TO REGULAR MEETING  
GENERAL BUSINESS CONTINUED**

10. Discussion/Consideration to Approve Superintendent Contract for the new Superintendent, Dr. Lori Shough.

A motion by Mrs. McNamara/Mrs. Krogulecki-Crowley was entered to approve the new Superintendent contract as presented with Dr. Lori Shough to start April 30, 2018.

Approved

**UNANIMOUS**

**VI. GOVERNING BOARD COMMENTS ON AGENDA TOPICS OR RECOMMENDED AGENDA TOPICS ADDITION**

- Mr. Paul Jensen – N/A
- Mr. Mark Aguire – N/A
- Mrs. Yolanda Lopez-Bearden – N/A
- Mrs. Connie Krogulecki-Crowley – N/A
- Mrs. McNamara – N/A

**VII. UPCOMING GOVERNING BOARD MEETINGS:  
May 14, 2018 -• Regular Monthly Board Meeting**

**VIII. ADJOURNMENT OF BOARD MEETING**

On a motion entered by Mr. Aguire/Mrs. Lopez-Bearden and by unanimous vote the Governing Board Meeting ended at 9:10 p.m.

Signed:

Date:

May 29, 2018



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**Dr. Richard Rundhaug, Interim Superintendent**

**Governing Board**

Mr. Paul Jensen  
Mr. Mark Aguire  
Mrs. Connie Krogulecki-Crowley  
Mrs. Yolanda Lopez-Bearden  
Mrs. Kathy McNamara

April 12, 2018

**Liberty Elementary School District #25 Governing Board Resolution  
Supporting Educators and #RedforEd**

Whereas the Liberty Elementary School District #25 Governing Board recognizes that the funding for schools in Arizona is a billion dollars below 2008 levels; and

Whereas the Liberty Elementary School District #25 Governing Board is witness to the consequences of this chronic underfunding and sees the negative impact to teachers, staff, students, families, community and State; and

Whereas the Liberty Elementary School District #25 Governing Board has supported and worked for solutions to fund teacher pay raises and other educational needs, only to see the Arizona Legislature fail to stop enacting tax cuts that run counter to our efforts; and

Whereas no one has worked harder nor waited longer for raises and restoring the money for resources for their classrooms and schools nor sacrificed more than our teachers and support staff; and

Whereas on behalf of our students and families, we cannot allow this crisis to continue without a plan to address these issues, we support our school employees as they make their demands known for the necessary funding for a meaningful teacher pay raise and education funding;

Whereas we are confident our community, including parents, families, caregivers, business leaders, teachers' families, school district administrators, neighbors and friends will support our educators as they participate in #RedforED advocating for what they need to educate our children and secure the future of Arizona.

Be it resolved that the Liberty Elementary School District #25 Governing Board is in full support of our educators and stands ready to take steps necessary to improve salaries and working conditions for our school employees.

The Liberty Elementary School District #25 Governing Board urges the Arizona State Legislature to work urgently on behalf of the children and families in our State to take swift and meaningful action to develop a viable plan to pay teachers the professional salaries they deserve.

Resolved this 9<sup>th</sup> day of April, 2018

Thank you,  
Governing Board  
Liberty Elementary School District #25  
(623)474-6600

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**THE LIBERTY SCHOOL DISTRICT**

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